

## TCA Job Classifications and Pay Ranges FY24

Pay Grade	Classification Title <i>Job Title(s)</i>	Range Minimum	Range Maximum
<b>1</b>	<b>Entry Clerical</b>	\$ 40,058	\$ 56,082
	<i>Office Assistant</i>		
<b>2</b>	<b>Clerical</b>	\$ 44,065	\$ 61,689
	<i>Accounting Clerk</i>		
	<i>Facilities Coordinator</i>		
<b>3</b>	<b>Senior Clerical</b>	\$ 48,470	\$ 67,859
	<i>Senior Accounting Clerk</i>		
4	<b>Administrative</b>	\$ 53,317	\$ 74,644
	<i>Administrative Assistant</i>		
	<i>Human Resources Coordinator I</i>		
<b>5</b>	<b>Senior Administrative</b>	\$ 58,649	\$ 82,145
	<i>Administrative Coordinator/Planner</i>		
	<i>Senior Administrative Assistant</i>		
<b>6</b>	<b>Associate</b>	\$ 64,514	\$ 90,319
	<i>Accountant (Budget)</i>		
	<i>Accountant (Tolls)</i>		
	<i>Associate Contract Administrator</i>		
	<i>Associate Graphics Designer</i>		
	<i>Associate Technology Administrator/Help Desk Administrator</i>		
	<i>Communications Coordinator</i>		
	<i>Community Relations Liasion</i>		
	<i>Contracts Assistant</i>		
	<i>Environmental Analyst</i>		
	<i>Facilities Maintenance Technician II</i>		
	<i>Human Resources Coordinator II</i>		
<b>7</b>	<b>Senior Associate</b>	\$ 70,965	\$ 99,351
	<i>Accountant (General Ledger)</i>		
	<i>Accounting and Business Intelligence Analyst</i>		
	<i>Digital Media Specialist</i>		
	<i>Facilities Maintenance Coordinator</i>		
	<i>Financial Analyst - Budget</i>		
	<i>Technology Administrator</i>		
<b>8</b>	<b>Professional</b>	\$ 78,063	\$ 109,287
	<i>Contract Administrator</i>		
	<i>Executive Assistant</i>		
	<i>Internal Auditor</i>		
	<i>Graphic Designer</i>		
	<i>Human Resources Specialist</i>		
	<i>Public Affairs Specialist</i>		
	<i>Senior Accountant</i>		
	<i>Senior Environmental Analyst</i>		
<b>9</b>	<b>Senior Professional</b>	\$ 85,868	\$ 120,215
	<i>HR Generalist</i>		
	<i>Principal Environmental Analyst</i>		
	<i>Senior Contracts Administrator</i>		
	<i>Senior Financial Analyst</i>		
<b>10</b>	<b>Supervising Professional</b>	\$ 94,455	\$ 132,236
	<i>Clerk of the Board</i>		
	<i>Supervising Accountant</i>		

<b>Pay Grade</b>	<b>Classification Title Job Title(s)</b>	<b>Range Minimum</b>	<b>Range Maximum</b>
<b>11</b>	<b>Program Manager</b>	\$ 103,899	\$ 145,460
	<i>Manager, Legislative &amp; Government Affairs</i>		
	<i>Manager, Media Relations</i>		
	<i>Program Manager, Toll Operations</i>		
	<i>Program Manager, Customer Service Revenue Management</i>		
	<i>Program Manager, Violation Processing &amp; Toll Compliance</i>		
	<i>Manager Community Engagement</i>		
<b>12</b>	<b>Manager</b>	\$ 114,289	\$ 160,006
	<i>Assistant Controller</i>		
	<i>Assistant Controller/Financial Analyst</i>		
	<i>Manager, Budget &amp; Planning</i>		
	<i>Manager, Contracts &amp; Procurement</i>		
	<i>Manager, Environmental Programs</i>		
	<i>Manager, Facilities</i>		
	<i>Manager, Information Technology</i>		
	<i>Manager, Internal Audit</i>		
	<i>Manager, Toll Systems</i>		
	<i>Manager, Treasury Operations</i>		
	<i>Manager, Customer Service</i>		
<b>13</b>	<b>Senior Manager</b>	\$ 125,719	\$ 176,007
	<i>Deputy Director, Government Relations</i>		
<b>14</b>	<b>Director</b>	\$ 138,291	\$ 193,607
	<i>Controller</i>		
	<i>Corridor Manager</i>		
	<i>Director, Communications</i>		
	<i>Director, Customer Service</i>		
	<i>Director, Contracts &amp; Procurement</i>		
	<i>Director, Environmental Planning</i>		
	<i>Director, Information Technology</i>		
	<i>Director, Local Government Relations</i>		
	<i>Director, State &amp; Federal Government Relations</i>		
<b>15</b>	<b>Senior Director</b>	\$ 152,120	\$ 212,968
	<i>Senior Director, Design and Construction</i>		
	<i>Senior Director, Finance</i>		
	<i>Senior Director, Tolling and Customer Information Systems</i>		
	<i>Senior Director, Human Resources</i>		
<b>16</b>	<b>Deputy Executive</b>	\$ 167,332	\$ 234,265
	<i>Deputy Chief Capital Programs</i>		
<b>E1</b>	<b>Executive</b>	\$ 184,065	\$ 257,691
	<i>Chief External Affairs Officer</i>		
	<i>Chief Financial Officer</i>		
	<i>Chief Toll Operations Officer</i>		
	<i>Chief Capital Programs Officer</i>		
<b>E2</b>	<b>Senior Executive</b>	\$ 202,472	\$ 283,460
	<i>Deputy Chief Executive Officer</i>		
	<b>CEO (CONTRACT)</b>		

Effective July 1, 2023